



CONFLICT OF INTEREST POLICY

A conflict of interest includes any situation, whether actual or perceived, where there is a reasonable expectation of direct or indirect benefit or loss (either financial or non-financial) for an individual employee with a personal interest that could be influenced in favor of that interest, in the performance of their duties. Employees shall take appropriate steps to avoid or resolve any situation or relationship which may compromise the performance of their responsibilities. Examples of potential conflicts of interest include, but are not limited to: professional and personal relationships, gifts or benefits, and research conduct.

In addition to the policy above, MSUCOM affirms and adheres to all Michigan State University Conflict of Interest policies. Specifically, those policies pertaining to board members, employees and institutionally employed faculty.

Relevant policies are included here:

1. [Conflict of Interest Policy for Faculty and Academic Staff](#)
2. [Conflict of Interest Policy in Employment](#)
3. [Conflict of Interest Policy for Board of Trustees](#)
4. [Conflict of Interest Policy for the Health Team](#)