# Student Distress and Crises Guide for Faculty, Staff and Students

## MSU Behavioral Threat Assessment Team
BTAT exists to facilitate a multidisciplinary, coordinated response to reports of students, employees, or other individuals on campus who have engaged in behavior indicating a possible threat of harm to self or other members of the campus community.

**Fill out BTAT form at btat.msu.edu**

## Student Distress
If you have any reason to believe there is a student in distress please contact the MSUCOM CARE Team.

**MSUCOM CARE Team**
COM.MSUCOMCareTeam@msu.edu

## Academic Distress
If you notice a student struggling academically please refer the student to the Office of Academic and Career Guidance.

**Office of Academic and Career Guidance**
com.acguidance@msu.edu

## Emotional Distress
If you believe a student is experiencing emotional distress contact the Office of Wellness & Counseling and refer them to speak with Dr. John Taylor before contacting the MSUCOM CARE Team.

**Office of Wellness & Counseling**
EL: 517-432-0141
MSUCOM CARE Team
COM.MSUCOMCareTeam@msu.edu

## Accommodations
If a student discloses to you that he/she has a disability or medical condition that interferes with test-taking or classroom function, please refer them to RCPD for further assistance.

**Resource Center for Person with Disabilities (RCPD)**
517-884-7273
MSUCOM CARE Team
COM.MSUCOMCareTeam@msu.edu

## Death of a Student
Information regarding the death of a student should be directed to Dr. Ruger immediately. Once you have contacted Dr. Ruger please also contact the MSUCOM CARE Team.

**Associate Dean of Student Life**
ruger@msu.edu
MSUCOM CARE Team
COM.MSUCOMCareTeam@msu.edu

## Aggressive Behavior
If a student is displaying aggressive behavior that is threatening the safety of any individual or is disrupting the educational environment please notify the police. Once the police have been notified please also contact the MSUCOM CARE Team.

**MSU Police**
517-355-2221
911 in an Emergency or if you are at MUC/DMC
MSUCOM CARE Team
COM.MSUCOMCareTeam@msu.edu

## Threat to Self or Others
If a student expresses that he/she has the desire or intent to commit suicide or any other act of self harm contact the Police Department immediately. Once the police have been notified please also contact the MSUCOM CARE Team as well as filling out an MSU BTAT Form.

**MSU Police**
517-355-2221
911 in an Emergency or if you are at MUC/DMC
MSUCOM CARE Team
COM.MSUCOMCareTeam@msu.edu

## Sexual Misconduct*, Relationship Violence*, Stalking*
Any information related to an allegation of sexual misconduct, relationship violence or stalking must be reported to MSU’s OIE and MSU police. File a report: [oie.msu.edu](http://oie.msu.edu)

**MSU Office of Institutional Equity (OIE)**
517-353-3922
**MSU Police**
517-355-2221**

## Acts of Discrimination
If you witness or are made aware of any act of discrimination against a student please file a report with OIE (oie.msu.edu) and also contact the MSUCOM CARE Team.

**MSU Office of Institutional Equity (OIE)**
517-353-3922
**MSUCOM CARE Team**
COM.MSUCOMCareTeam@msu.edu

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*All University employees, other than those listed on the OIE website, have reporting obligation when the employee becomes aware of relationship violence or sexual misconduct allegedly perpetrated by a member of the University community (faculty, staff, or student) or occurring at a University event or on University property. ([http://oie.msu.edu/mandatory-reporting.html](http://oie.msu.edu/mandatory-reporting.html))

**DMC & MUC must also notify MSU Police about situations under the RVSM policy. Use your best judgement with whether you should also contact your local police department for immediate assistance.**